



Dear all,

GLS takes its responsibility towards its employees, society and the environment, extremely seriously and actively advocates for justice, education and respect for diversity and the least possible impact on the environment. We would like to share with you our short-term sustainable vision.

In the area of environmental protection, we focus on **energy efficiency, increased use of renewable energy sources and reduction of pollution.**

Due to the nature of our activity, our impact on the environment is imminent. **We have prepared a program for the release of CO₂, which we release into the atmosphere despite efforts to reduce it, with which we compensate our debt to nature.** To fill it, we have joined the organization ClimatePartner, which is a leading international organization that offers solutions for sustainability. Through them, we co-finance various projects with which we try to compensate our debt to nature. We are **committed to using SBTi's science-based goals in reducing greenhouse gas emissions.**

GLS ensures, monitors and improves quality and sustainability with a European-wide **quality and environmental management system. The company is certified according to ISO 9001: 2015 and 14001: 2015 by Dekra**, one of the largest international issuers of management certificates. GLS as such meets internationally recognized high standards.

The sustainability efforts of the GLS Group were awarded with the **EcoVadis Silver Certificate in 2023** (GLS ranks in the top **8% of the postal, courier and multimodal freight industry**). More information regarding Certificates [here](#).

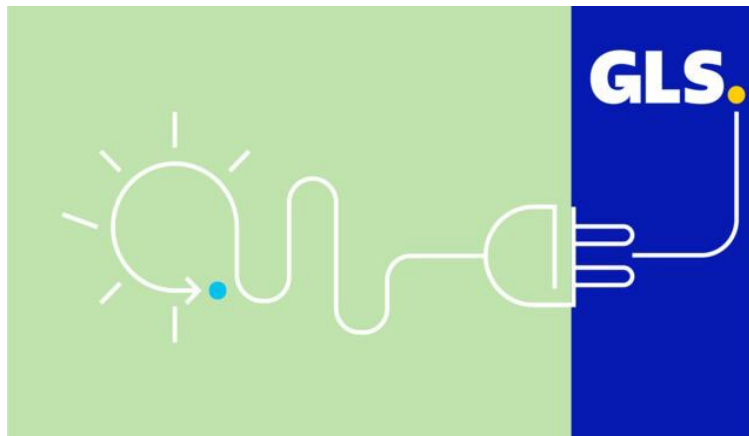
We are systematically reducing the number of miles traveled and thus CO₂ emissions, **based on a wide-ranging network. GLS Parcel Lockers are also of great importance in reducing the number of miles when delivering a parcel. The electrification of the vehicle fleet, both delivery and personal service vehicles, is an important process for our long-term ambitions to achieve zero emissions by 2045. It is supported by our own charging stations.**

With the introduction of the **ViberOnly Solution**, we gave recipients the opportunity to redirect their shipment to another delivery location even on the day of delivery, which also has a **positive effect on reducing (unnecessary) miles driven in the event that the recipient is not at the originally set address.** We abolished paper transactions and introduced electronic signatures. We keep **documentation in electronic form, reducing the amount of paper used in daily activities.** If a paper copy is **absolutely necessary, we use recycled paper.**

GLS Slovenia uses **photovoltaics at the main HUB and the sorting center in Ljubljana.**

Also, **60 GLS Parcel Lockers** are equipped with **photovoltaics.**

Check the specific data and plans related to the various areas with which we support sustainable logistics.



Electrification of the fleet



In order to reduce CO2 emissions, we use **electric vans, electric personal cars and bikes.** **In the financial year 24/25, we plan to add to our fleet another 30 electric delivery vehicles and 5 company electric passenger vehicles and charging stations for our electric fleet.** Thus, at least **17% of our delivery fleet will consist of electric vehicles.**

Photovoltaics for energy production



We have already implemented **photovoltaic GLS Parcel Lockers** in the GLS network and thus have **60 GLS Parcel Lockers at our disposal, which are self-sufficient and do not require another source of energy for their operation.** They have a unique battery that enables energy storage.

In 2023, we opened the **first GLS sustainable Depot in Celje, which covers all its electricity needs from photovoltaic panels. Deliveries are also made 100% with electric vehicles.** The main sorting center in Ljubljana already runs on solar energy.

At the end of 2023, we **modernized and robotized the sorting system, which also works on photovoltaic panels**. During construction, we therefore took into account various aspects of green construction, such as **regenerative heating systems and solar panels, led lighting, charging infrastructure for the electric vehicle fleet**. All new buildings are designed to allow for future expansion of the charging infrastructure.



Optimization of delivery routes



GLS Parcel Lockers, 24 Depots, HUB center in Ljubljana and GLS Parcel Shops, which are located throughout the territory of Slovenia, represent a network.

The purpose of the expansion of our own network is **effective coverage of the territory of Slovenia, which also contributes to greater energy efficiency and reduction of CO2 emissions**. Electrification of the vehicle fleet (both delivery and passenger vehicles) is not enough for a step towards more sustainable logistics. Certainly, the light vehicles we use (electric vans, adapted motorbikes and bicycles) for delivery to the final recipient contribute to a large extent by reducing CO2 emissions on the transport routes, but additional infrastructure is needed that actually enables smart optimization that positively affects energy consumption and reduces negative effects on the environment.

Our own infrastructure is urgently needed, so we are focused on setting up our own charging stations and on the transition to more sustainable electricity production.

At the Energetics Days 2024, we received a special award in category Energy Efficiency in Transport and Logistics. With the construction of a wide-ranging network of distribution centers, pick-up points and Parcel Lockers, with the establishment of its own charging stations for e-vehicles, with the construction of solar power plants and the plan to electrify the vehicle fleet, GLS Slovenia is an example of good practice in the field of energy efficiency in transport and logistics.



Route optimization and reduction of CO2 emissions are also largely influenced by the use of Parcel Lockers. On average, we save as much as 16 km when visiting 1 Parcel Locker (11 parcels are delivered to one Parcel Locker location on average).

The plan for **24/25** includes the installation of a total of **640 Parcel Lockers**. We already expanded the **120** existing ones by more than **100%** with additional verticals and drawers. **200** new extensions are planned for the current financial year.

ClimateProtect

The strategy of GLS Slovenia is based on the reduction, avoidance and compensation of emissions. This includes emissions that come from our operations and those that come from indirect sources, such as buying electricity or heating our premises. Reducing and avoiding emissions is key to our long-term ambitions to reach zero emissions by 2045. In order to offset the emissions of GLS Slovenia, we have connected with the **ClimatePartner organization to support projects that prevent CO2 emissions. ClimatePartner protects existing forests and invests in the spread of renewable energy sources around the world and fights to protect the climate.**

Check the updated information about the project [here](#).

Science based targets (SBTi)

GLS is committed to setting short-term and long-term science-based goals (SBT) to reduce greenhouse gas (GHG) emissions in its activities.

SBTi is a partnership between CDP, the UN Global Compact, the World Resources Institute (WRI) and the World Wide Fund for Nature (WWF).

We would like to thank our business partners for supporting us with their sustainable contributions and their general support and enable us to shape a better future for our environment together.

Ljubljana, June 2024

Rok Izlakar
Division Manager GLS Slovenia

Rok Izlakar

General Logistics Systems d.o.o.
GLS.
Cesta v Prod 84
1129 Ljubljana
ID za DDV: SI74531891

