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Press release

## GLS with silver in the prestigious EcoVadis ranking

GLS Group among the top 8% of companies in the logistics industry in terms of sustainability. GLS received the Silver Medal and was highly ranked for, among other things, the environmental and ethical aspects of its operations.

GLS Group won the Silver Medal in the prestigious EcoVadis ranking, which evaluates 90,000 companies in various industries from nearly 150 countries around the world in terms of sustainability. Each entity is reviewed in four categories on a scale of 0 to 100. The points are then converted into percentages. The ranking evaluates the following areas of activity: environmental (taking into account aspects such as waste management, energy and water use, pollution levels, biodiversity), social (relating to training, respect for human and workers' rights, working conditions or dialogue), ethical (taking into account aspects such as responsible information management and anti-competitive practices), as well as the supply chain and its social and environmental aspects.

- "The Silver Medal in such a prestigious ranking means that our CSR strategy is bearing fruit and is very well appreciated by a group of international experts. Corporate social responsibility is one of GLS' priorities, which allows us to participate in the pursuit of a more sustainable world, both on a micro and macro scale" says Monika Drozd, Project Management Office Manager, national coordinator of ESG.

## **High in rankings**

GLS Group was rated high in all four categories of the EcoVadis ranking. It received the highest marks for environmental and ethical aspects. In the first area, it was ranked in the top 7 percent of the highest rated companies, and in the second area, it was ranked among the top 9 percent of companies in the industry.

The nature of the supply chain was also evaluated - here GLS is among the top 26 percent of companies, as well as the social aspect of the business - GLS was among the top 29 percent.

The GLS Group's high score is the result of a strategy implemented in all 40 countries in which it operates - Europe and the United States and Canada. The Group's ambition is to have zero CO2 emissions by 2045, but first, by 2025, the company wants to significantly reduce the level of CO2 on each parcel transported.



In Poland, such measures are already taking place. GLS Poland uses 85 percent renewable energy sources such as biomass, hydroelectricity and solar power at its locations. The company is also assisting its transport partners in developing low- and zero-emission fleets such as evans and low-emission delivery trucks. Since 2020, GLS parcels have also been delivered by courier bicycles. Currently, they are already riding in Krakow, Warsaw, Wroclaw, Poznan, Gorzow Wielkopolski, Zielona Gora, Gdansk, Wladyslawow, Lodz, Gliwice and Oswiecim, among others. – "We are both investing in green solutions and constantly expanding our offer to make it even better suited to the needs of our customers, including by developing the Fast Parcel network and building new locations. We also take care of our team, offering employees a friendly atmosphere, training and a clear and transparent career path" says Monika Drozd. These efforts have resulted in prestigious certifications such as Great Place To Work and a high NPS score - at 76.5, obtained in the Logistics Operator of the Year 2022 survey.

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## **About GLS Group**

GLS Group is a leading provider of domestic and international parcel transportation services. The company provides its customers in 41 countries with reliable, high-quality and personalized services, including express and freight services. Thanks to the company's extensive international network and good knowledge of local markets, GLS customers can expect the same 3 comprehensive, flexible and personalized service throughout Europe and other parts of the world. GLS also operates through subsidiaries in Canada and on the West Coast of the United States. The GLS network includes 71 central and regional transshipment points and approximately 1,500 warehouses, served by approximately 31,000 end-to-end delivery vehicles and 4,000 long-haul trucks. GLS employs around 21,000 people. In 2020/21, the company achieved record revenues of €4.5 billion, delivering 840 million parcels despite global difficulties.